CONDITIONS OF CAREER SEASONAL EMPLOYMENT

I, _____ acknowledge and accept the
(FULL NAME TYPED OR PRINTED)
following conditions concerning my employment with the Fish and Wildlife Service.

1. Release and Recall: Seasonal employees are subject to seasonal layoff (release to non-pay status) at the end of the working season or at certain other times due to lack of work, lack of funds, weather conditions or other circumstances. The employer determines the dates of release and recall, and the number of employees needed according to workload requirement.

2. Working Season: For this position, the working season is expected to be between ___ and ___ months per year.

3. Benefits During Lay-Off:

- Health Insurance coverage continues for up to 1 year in a non-pay status. The employee must pay the normal amount of employee contribution to continue coverage. Shortly after entering non-pay status a letter will be sent explaining options for payment.

- Life Insurance coverage continues in full amount and without cost to the employee for up to 1 year in a non-pay status.

- Service Credit up to six (6) months in a non-pay status in any calendar year is credited towards retirement eligibility and leave accrual rate. The employee does not accrue annual leave or sick leave while in a non-pay status.

- The first 30 days of each period of non-pay status is creditable service toward career tenure.

_____
SIGNATURE

_____
DATE

Original: OPF (R)
Copy: Employee