Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Fishery Biologist Series: GS-482 Grade: 13/14 Org Code: Position Number: R398100, R398127

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Carries out all aspects of administration of the Aquatic Nuisance Species Act and coordinates aquatic species activities with affected Federal and state agencies and the public. Analyzes changing environmental situations utilizing new research data and state-of-the art assessment techniques.	Knowledge in fishery science, principles of natural resource management, and integrated biological sciences and their application to restoration programs. Ability to adapt principles or develop new approaches to distinctive fish and wildlife conservation challenges.	Yes	No	1	Required for this position
Exercises the full range of supervisory and managerial duties for a staff of professional biologist and support subordinates.	Ability to plan, organize, assign, and administer a large and varied program of work. Skill in recruiting and supervising employees with a broad range of technical backgrounds.	Yes	No	1	Required for this position
Represents the Service, taking lead role at agency and interagency planning sessions, workshops, and meetings for the purposes of communicating and negotiating established service positions and objectives and for precluding and resolving problems.	Ability to communicate both orally and in writing and work effectively with a broad range of individuals representing multiple resource conservation goals and objectives.	Yes	No	1	Required for this position