

**Department of the Interior, U.S. Fish and Wildlife Service Job Analysis**

Title: Fish and Wildlife Biologist, Fishery Biologist, & Wildlife Biologist		Series: GS-401,482,486	Grade: 12	Org Code:	Position Number: R398070	
A. Duties of the position	B. KSAs necessary to perform duties	C Ratable (Y/N?)	D Selective (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E	
<p>a. (Endangered Species) Plan and conducts status surveys for both listed and candidate species, in cooperation with other Federal and State agency personnel, private organization representatives, and contractors.</p> <p>b. (Habitat Conservation) Plans, investigates, conducts, and reviews 'on-site' ecological investigations on a wide variety of the most complex and diverse Federal land and water resource development proposal to determine their effects on fish and wildlife resources, with special emphasis on Federally listed threatened and endangered species habitat and wetland ecology and management.</p> <p>c. (Environmental Contaminants) Plans investigates, conducts, and review 'on-site' ecological investigations on a wide variety of the most complex and diverse actual or suspected contaminant sites to determine their effects on fish and wildlife resources and their habitats with special emphasis on Federally listed threatened or endangered species and aquatic systems, including wetlands.</p> <p>a. (ES) Coordinates and facilitates activities pursuant to the Endangered Species Act.</p> <p>b. (HC) Conducts Private Lands restorations.</p> <p>c. (EC) Serves as a field office technical expert on environmental contaminants and pesticides as they relate to effects on fish and wildlife resources.</p> <p>a. (ES) Coordinates wide ranging initiatives involving other Federal and State agencies, environmental organizations, and the public in fully implementing the Endangered Species Act.</p> <p>b. (HC) Develops cooperative agreements with Federal, tribal, state, local, and private individuals and conservation organizations for large and complex wetland preservation, enhancement, and restoration projects on private, tribal, and public lands.</p> <p>c. (EC) Negotiates with project proponents and Federal/State agencies measures, standards, and procedures to protect, restore, and enhance fish and wildlife resources adversely affected by contaminated sites.</p> <p>a. (ES) Prepares responses to Regional, Washington Office, and Congressional inquiries. Delivers presentations on the Service's policies and positions to other agencies and the public.</p> <p>b,c. (HC, EC) Prepares responses to inquiries from Congressional staff, the public, and the new media. Delivers oral presentations to Service, professional, and public groups.</p>	<p>Knowledge of the latest theories, principles, and methods of fish and wildlife biology, their application, and general knowledge of a wide range of related disciplines.</p> <p>Ability to manage large complex resource issues, make decisions, and resolve conflicts.</p> <p>a. (ES) Knowledge of Federal programs for threatened and endangered species.</p> <p>b. (HC) Knowledge of Federal programs for wildlife habitat and wetland ecology and management.</p> <p>c. (EC) Knowledge of Federal programs for environmental contaminants and pesticides as they relate to effects on fish and wildlife resources.</p> <p>Ability to work cooperatively and effectively with public agencies, tribal government, and private interest groups in project evaluations and negotiations.</p> <p>Ability to communicate effectively both orally and in writing biological information to individuals with diverse interest and backgrounds.</p>	Yes	No	1	Required for this position	
		Yes	No	1	Required for this position	
		Yes	no	1	Required for this position	
		Yes	No	1	Required for this position	