

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Park Ranger

Series: GS-0025

Grade: 09/11

Org Code:

Position Number: R398060, R398061

A. Duties of the position	B. KSAs necessary to perform duties	C. Rateable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Directs a public use program that encompasses a full range of environmental education, interpretation, and other wildlife dependent recreation opportunities.	<p>Knowledge of principles of environmental education, interpretation, and natural resource management used in developing and conducting programs that are presented to a wide variety of audiences.</p> <p>Knowledge of the principles and techniques of biology, ecosystem ecology, and fish and wildlife conservation in order to effectively convey natural resource subject matter to the public and minimize visitor impact.</p>	Yes	No	1	Required for this position
Supervises a staff of volunteers, interns, or other public use staff.	Ability to provide guidance and assistance to refuge and volunteer staff in the area of refuge interpretive and environmental education programs.	Yes	No	1	Required for this position
Frequently serves as the Refuge spokesperson, representing the Refuge before the media or before community or special interest groups.	Ability to communicate verbally and in writing on a variety of topics for a wide range of audiences via such activities as conducting tours, making presentations, interpretive writing, editing, etc.	Yes	No	1	Required for this position
Conducts a comprehensive refuge public outreach program involving news media, state and local officials, conservation groups, and community liaisons.	Ability to coordinate efforts and effectively work with diverse individuals and groups such as the State Department of Natural Resources, state, local, and government officials, local schools, and Friends Groups and other partners.	Yes	No	1	Required for this position
Reviews and evaluates the Refuge's existing recreational, interpretive, and educational programs and implements improvements based on experience and research.	Skill in solving problems covering a diverse array of public use issues.	Yes	No	1	Required for this position