

U.S. Fish and Wildlife Service

Job Analysis

Biological Science Technician, GS-404-4

Position Description #: 01021

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Provides technical assistance to other state and Federal agencies that administer Farm Bill and related agricultural programs.	Knowledge of natural resource and agricultural principles and techniques.	Y	N	Y	Required to perform duties of position.
Reviews sites on private property for potential wetland or native prairie restoration activity.	Ability to identify and/or measure plants and animals in their habitat.	Y	N	Y	"
	Knowledge of wetland management techniques including moist soil practices, hydrology, and plant and animal identification.	Y	N	Y	"
Records and submits accomplishment data regarding the progress of technical assistance and habitat restoration activities.	Skill in observing, collecting and reporting information and data.	Y	N	Y	"
Represents the Service in discussions with private landowners.	Ability to communicate with individuals in order to exchanging information and foster cooperative relationships.	Y	N	Y	"

Developed by SME: Greg Brown and Personnel Management Specialist: Julie Anderson