

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Fishery Biologist (Hatchery Operations) Series: 482 Grade: GS-9 Org Code: Position Number: R3-107

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Plans and carries out daily activities of a hatchery production operation.	Knowledge of fishery biology and related disciplines with specific working knowledge of warm, cool, and/or cold water fish culture techniques and procedures.	Yes	No	1	Required for this position
Assists in program planning and budget preparation.	Knowledge of planning, programming, and budgeting as related to fish hatcheries.	Yes	No	1	Required for this position
Observes fish for signs of stress or disease.	Knowledge of fish diseases, diagnostic techniques, and treatment and control.	Yes	No	1	Required for this position
Maintains records of fish production and distribution.	Ability to communicate technical data in written form.	Yes	No	1	Required for this position
Explains fish culture and conservation to individuals and groups.	Ability to communicate technical data orally.	Yes	No	1	Required for this position