

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Fishery Biologist (Hatchery Operations) Series: 482 Grade: GS-5 Org Code: Position Number: R3-105

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Plans and carries out daily activities of a hatchery production operation.	Knowledge of the theory, principles, and methods of fishery biology.	Yes	No	1	Required for this position
Observes fish for signs of stress or disease.	Knowledge of fish diseases, diagnostic techniques, and control methods.	Yes	No	1	Required for this position
Assists in the spawning, rearing, harvest, and inventory of fish.	Knowledge of fish culture and hatchery operations.	Yes	No	1	Required for this position
Maintains records of fish production and distribution.	Ability to communicate technical information in written form.	Yes	No	1	Required for this position
Explains fish culture and conservation to individuals and groups.	Ability to communicate technical information orally.	Yes	No	1	Required for this position